



Americas • Asia • Europe • Middle East • Africa

ENVIRONMENTAL POLICY

The Cooley Group is committed to three pillars of sustainable growth: *Environmental Stewardship*, *Social Responsibility* and *Economic Prosperity*. Our sustainable growth commitment is incorporated into the development, manufacture and sale of all of our product solutions.

Cooley's specific commitment to *Environmental Stewardship* includes:

- Providing a healthy and safe work environment for our employees. Cooley prioritizes employee safety above all other financial and cultural goals.
- Recognizing and rewarding employees for promoting a healthy and safe work environment.
- Improving our processes to mitigate our environmental footprint, including the continual evolution of methods for pollution prevention and energy conservation.
- Protecting the environment where our products are manufactured and in the global communities where our solutions are deployed.
- Incorporating Cooley's Environmental Policy into our Environmental Management System, including periodic management reviews of our environmental objectives, and measuring our progress against those objectives; and,
- Achieving the goals and objectives set out in our Environmental Management System to ensure compliance, including operating Cooley's facilities under ISO 9001 and 14001 standards systems.

Every Cooley Team member is responsible for *Environmental Stewardship* including employee health and safety along with the sustainability of all our product solutions.

We take our commitment to sustainability a step further through our "We Make It, We Take It Back" initiative. All materials sold by Cooley Group can be shipped back to Cooley at the end of their useful life to be repurposed back into a new product solution.

Questions? Reach out via cooleysgroup.com/connect/